

Elevate Supervision

Fees & Inclusions Guide



Elevate offers individual professional supervision with Andrew Charalambous, alongside optional review and observation, and group supervision tailored to your team's needs.

All fees shown below include GST. Additional paid work is discussed and agreed before it begins.

Start with a free 30 minute introductory conversation

Discuss your goals, ask questions and explore whether Andrew's experience and the Elevate approach are a good fit.

The introductory call is an opportunity to discuss suitability and arrangements. It is not a paid supervision session or a formal assessment.

Summary of fees

Service	Fee including GST	Charging basis
Introductory call	Free	30 minutes by telehealth
Individual supervision	\$242	\$220 + GST per 60-minute session
Additional professional support	From \$60.50	\$55 + GST per 15-minute increment
Document or report review	\$242 per hour	\$220 + GST per hour for the agreed review and feedback
Observation with feedback	\$242 per hour	\$220 + GST per hour for agreed preparation, observation and feedback

All fees are in Australian Dollars and include GST.

Individual supervision

\$242 per 60-minute telehealth session, including GST

Individual supervision provides dedicated time to examine clinical questions, strengthen reasoning and work towards your professional development goals.

Sessions are usually fortnightly or monthly, with frequency agreed in your supervision plan.

What is included in an ongoing supervision arrangement?

- An agreed Supervision Agreement and Plan setting out your goals, responsibilities and arrangements.
- Individual sessions focused on your learning priorities and practice.
- Session summaries and agreed practical actions.
- Reflection on progress and adjustments to your learning goals when needed.
- A formal review at 12 months, with earlier adjustments when needed.
- One mutually scheduled phone conversation of up to 15 minutes between consecutive sessions.

These inclusions apply to ongoing individual supervision. Arrangements for a standalone session are confirmed before booking.

Support between sessions

The included phone conversation provides an opportunity for brief follow-up between consecutive sessions. It is arranged at a time agreeable to you and Andrew.

It is not an open-ended allowance for phone calls, emails or document review. Further professional support is separately agreed and charged.

Elevate provides planned professional support rather than an urgent or on-call service. Continue to use your workplace and other appropriate escalation processes when urgent support is required.

Additional professional support

\$60.50 per 15-minute increment, including GST

Additional support may be useful when you need more time to discuss a clinical question, follow up an action or work through an issue outside your booked session and included phone conversation.

The purpose and paid time are agreed before work begins. Any applicable minimum charge and treatment of partial increments will be confirmed in the agreement or quote.

Professional advice provided through another communication channel may also involve paid time. The scope and charging arrangements are discussed upfront.

Document or evidence review

\$242 per hour, including GST

Receive focused feedback on reports, documents or application evidence. Review can help you examine:

- Clinical reasoning and the use of evidence.
- Structure, clarity and communication.
- The connection between findings and recommendations.
- Evidence relevant to agreed professional development or application requirements.

Before the review begins, agree:

- The material and sections to be reviewed.
- The questions you would like feedback on.
- The estimated paid time and any applicable minimum or billing increment.
- Whether feedback will be verbal, written or both.
- Whether a feedback discussion or further review is included.

Discussing selected material during a booked supervision session uses that session's time. Advance reading or review outside the session is separately scoped and charged.

You retain responsibility for the final document and any employer approval process. Review does not automatically provide clinical sign-off, formal assessment or portfolio endorsement.

Observation and feedback

\$242 per hour, including GST

Observation can help connect supervision discussions with what happens in practice. The quote sets out the full agreed scope, which may include:

- Preparation and review of relevant context.
- Observation time.
- A reflective debrief.
- Written feedback, where agreed.

The learning objective, setting, Andrew's role and feedback process are agreed before booking. The quote also confirms estimated paid time and any applicable minimum or billing increment.

Any travel costs will be included in the quote before booking.

Required client, representative and organisational permissions must be in place. Privacy arrangements and the method of sharing any material are confirmed in advance.

Formal assessment, declarations and endorsement

Scope and fees agreed separately

Tell Andrew at the outset if you need a formal capability assessment, supervisor declaration or portfolio endorsement.

Andrew will discuss:

- Whether the request is appropriate and within his scope.
- The assessment and evidence required.
- Any additional review, observation or discussion.
- The expected time, deliverables and fees.

Booking supervision or document review does not guarantee a declaration or endorsement. Any formal statement must be supported by sufficient assessment and evidence.

For behaviour support applications, the NDIS Quality and Safeguards Commission makes practitioner suitability decisions. Elevate support does not guarantee approval or replace other requirements for delivering specialist behaviour support.

Group supervision

Available by quote

Group supervision is available for occupational therapy, behaviour support and osteopathy teams seeking shared reflection, discussion of practice challenges and learning from different perspectives.

Sessions are shaped around the group's discipline, experience and shared learning priorities. They can also focus on a defined team development need, such as clinical reasoning, assessment, intervention planning, documentation or implementation.

Where useful, the arrangement may include separately agreed document review, observation, feedback or consultation.

Your quote will identify:

- The agreed number of participants.
- Session length, frequency and delivery format.
- Learning priorities and any preparation requirements.
- Any additional review, observation or consultation.
- Included summaries, actions or follow-up.
- The full scope, fees and booking arrangements.

The inclusions for ongoing individual supervision, including the between-session phone conversation, do not automatically apply to group arrangements.

Group supervision does not automatically meet each participant's individual supervision, formal assessment or endorsement requirements. Raise these needs when discussing the arrangement so they can be considered separately.

Employer-funded arrangements

Your employer may fund individual supervision or agreed team support.

Before paid work begins, confirm:

- Who is responsible for payment.
- Invoicing details and any purchase order requirements.
- Who can approve additional paid work.
- Any agreed employer communication or reporting.

Employer meetings and written progress reports are not automatic inclusions. Their purpose, consent arrangements, scope and fees are agreed separately.

Employer funding does not automatically provide access to session discussions or notes. Information sharing and confidentiality limits are addressed in the applicable agreement.

Before additional work begins

- We'll agree the purpose, scope, estimated paid time and feedback format before work begins.
- Any change that would increase the agreed cost will be discussed with you or the approved payer first.
- Where an employer is paying, obtain any required approval before separately charged work proceeds.

Booking and payment arrangements

Paid individual supervision begins after the Supervision Agreement and Plan are completed. Group supervision and tailored support require an agreed scope and booking arrangements.

Payment terms, cancellation, rescheduling and ending an arrangement are set out in the applicable agreement. Review these before confirming your booking.

Use de-identified material wherever possible. Agree the secure sharing method and obtain any necessary permissions before sending documents or arranging an observation.

Discuss your needs

Tell us your discipline, whether you are seeking individual or team support, and a little about your development priorities. We can discuss suitability, explain the relevant fees and agree the next step.

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